

**Beaver Dam Unified School District
Board of Education Minutes**

**Operations Committee Meeting
May 22, 2023**

A meeting of the Operations Committee of the Board of Education was held on the above date at the Educational Service Center at 6:30 p.m. Board Committee members present: Marge Jorgensen, and Joanne Tyjeski. Committee members absent: Isaac Dornfeld and John Kraus, Jr.

Mr. Woreck, District Facilities & Safety Officer, reviewed the district's Facility Use Procedures. He explained the district allows facilities to be scheduled for use of school sponsored activities, school affiliated groups, community groups, non-community groups, and for-profit organizations provided that the use meets the facility use criteria and it does not conflict with regularly scheduled programs of the district. He reviewed the application process, insurance requirements, general facility use regulations, and fees and charges.

Mr. Woreck provided a list of possible vehicle and maintenance equipment purchases for 2023. Purchases could include mowers, snow removal equipment, and vehicles. He reviewed a list of current vehicles, including mileage and length of use.

Mr. Gerber, Activities and Athletic Director, presented a recommendation for stipend positions pay. Positions include coaches, event workers/ chaperones, class advisors, activities/club/group advisors, and performing arts. He reviewed the duties and current pay rates and recommended moving to a tier system that would group similar sports together and pay the same percentages across different coaching positions and gender sports. A comparable market analysis of Badger Conference Schools will be used to assess the current coaching roster. A median number of coaches per sport will be determined with an emphasis of having a minimum of two coaches on staff for any sport for the safety of the athletes. A similar tier system approach would be utilized for activities, clubs, and other groups. He recommended adjusting the rates of compensation to whole numbers and provide a quicker avenue for leaders of activities, clubs, and groups to receive a stipend. Activities and Music Department would move to percentages of the base rather than straight dollar amounts. A requirement of basic level of participation will be developed to continue receiving a stipend.

The next committee meeting is scheduled for June 26.